

Candidate: Liz Szilagy

Occupation: Currently taking a leave of absence from teaching so I can be at home with my young children.

Community Activities: Oakwood PTO Board Member, JustServe(dot)org Oshkosh Representative

1. When the OASD has funding shortfalls in upcoming budget year that force the District to cut education programs and/or classes, what aspects of current school district operations can be discontinued?

Our district needs to look at what costs are multiplicitous. We separately need to consider where there are inefficiencies. Every financial decision we make should support our efforts to make Oshkosh a destination school district.

2. Please list the top strategic issues that the Oshkosh Area School District faces.

The top strategic issue is making Oshkosh a destination district. Our district should be the place where people want to work, locate their businesses, and educate their children.

3. What priorities will guide your actions as fiscal pressures impact facilities, staffing, programs and services?

I have adopted a growth mindset. Oshkosh Area School District needs to compete with neighboring districts. Our schools can attract talent to reside in Oshkosh and help our community continue to develop. As we do this our economic outlook will continue to expand, providing the means to improve the attractiveness of our education opportunities in the future.

4. Who is the primary customer of the Oshkosh Area School District?

I believe the primary beneficiary of OASD is our entire community. The community itself has various stakeholder groups who each derive benefits. Students gain an education that prepares them for further formal education, training, and experience. Commerce benefits from educated participants who are capable of learning and applying skills. Taxpayers benefit when graduates utilize their education to build a thriving community.

5. With the new administration in Madison, there have been discussions of re-instituting the former collective bargaining law for public sector employees in Wisconsin. Do you support this? Why or why not?

Act 10 is the current law, and the school board upholds the law.

6. A recent Facility Condition Assessment for the Oshkosh Area School District estimated over \$100 million of facility improvement projects for our area school building. Please discuss your

thoughts on how to address these improvements. Will there be a facilities referendum in the near future?

We need to develop decision criteria that addresses capacity and growth analysis and optimal education value. We must create a blueprint for the future before we fix the facilities we have at the present. The decision making process needs to be a collaborative effort that values transparent consideration of varying perspectives.

7. This past year, the OASD went out on an open bid process for its group health insurance program. Network Health, a local health insurance provider and a Wisconsin-based company co-owned by two high quality health care systems (Froedtert Health and Ministry Health Care), was the low bidder. Their proposal would have saved the OASD over \$4 million. However, the OASD chose to remain with its current health insurance provider. As a member of the OASD Board of Education and given a comparable proposal, would you vote to change the District's group health insurance provider? Please discuss your answer.

I would vote to change the group health insurance provider if we received comparable coverage at a lower price.