

Future HR

Leadership
Conference

In this world where change is constant and what you did before no longer fits today, we are here to help you lead during uncertain times. The expert guidance to help your team cope with the current state and what lies ahead.

PRESENTED BY:



OCTOBER 7, 2020

8:00 - 11:30 AM

INTERACTIVE VIRTUAL EVENT

AGENDA

8:00 am	Welcome from SHRM and the Oshkosh Chamber of Commerce
8:00 am-9:15 am	<p><i>Leading Through Uncertainty: Using Authentic Leadership to Navigate Ambiguity</i> Speaker: James Robilotta</p> <p>Hey superheroes, take off your capes (but please leave on your mask). Hey professionals, let's check our ego for a second. In this session, attendees will be asked to think critically about the way they communicate with each other by considering this concept: authentic leadership is about using your experiences, your shortcomings, and lessons learned to make yourself appear human to your co-workers, to boost morale and trust. In the midst of a critical social justice movement, we must focus on what is right, not the need to be right. In the global pandemic, we must preach and practice empathy for ourselves and others. It is during this period of ambiguity and uncertainty leaders emerge, but not the ones who are trying to be perfect. No, it is the ones who recognize the power of authenticity and relatability that will inspire others right now.</p> <p>Audience Q&A</p>
9:15am-9:30 am	Break
9:30am -10:30	<p><i>Racial Equality/Social Injustice: How We Got Here (Part 1)</i> Speaker: Alonzo Kelly</p> <p>This two-part journey will utilize critical thinking to explore both external forces and our unconscious contributions to the current reckoning of social justice demands in our communities and in our organizations.</p> <p>Audience Q&A</p>
10:30am-10:45 am	Break
10:45 am -11:45 am	<p><i>Together Forward at Work (Part 2)</i> Speaker: Alonzo Kelly</p> <p>We will collectively rally around intentional and authentic recommended strategies that foster psychologically safe spaces for employees to create and sustain authentic workplaces and partnerships.</p> <p>Audience Q&A</p>
11:45	Conference Closing/Wrap Up – SHRM and the Oshkosh Chamber of Commerce

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PRESENTERS

James Robilotta, Author of *Leading Imperfectly*



James is an author, professional speaker, personal coach, and trained improv comedian. After nearly 15 years of building, training, supervising, and evaluating teams, James followed an entrepreneurial dream and built two successful businesses. The first is an organization that incorporates freestyle rapping and beatboxing into improv comedy (but that's a success story for another day). And the second is his speaking and coaching business (which is a success story for today). James has been speaking professionally to willing and unwilling audiences for years and has found that quality humor -- not your lame, laugh-track, dad-joke humor -- is

the secret to hosting powerful conversations that make a genuine impact. His attendees leave feeling recharged, introspective, and ready to get out of their own way. James' cornerstone concept is that we as humans can't learn from people who are perfect, we can only learn from people who are imperfect. This thread of insight led him to building businesses that focus on authentic leadership. Companies like American Express and General Electric (GE) have gravitated toward this message and found the insights to be invaluable in shifting the way their teams communicate. With years of research (and a few too many real-life case studies within his work), James learned everything he could about authenticity in the workplace and published his first book, *Leading Imperfectly: The value of being authentic for leaders, professionals, and human beings*. The concepts in this book and in James' speeches and workshops are the driving forces behind conversations about communication, rapport building, engagement, feedback, retention, promoting memorability, life balance, increased productivity, and more. Simply put, James is working to bring humanity back into the workplace. Everybody has a story and he's on a mission to ensure that in their personal life and in their work life, every human realizes that they are enough.

Alonzo Kelly, President, Kelly Leadership Group



A dynamic Executive Coach, Professor, 3x Best Selling Author, and Radio Host, Alonzo Kelly has gained international and global attention as a premier consultant and strategist. Alonzo is recognized as one of the nation's leading experts on leadership development, strategic thinking, planning, and acting which results in individual and organizational goal achievement. He has appeared on America's Premier Experts which airs on major networks across the country including ABC, NBC, CBS, and FOX.

He holds a bachelor's in Accounting, three master's degrees (Public Administration, Human Resource & Labor Relations, Business Administration), and is nearing completion of a PhD in Multidisciplinary Human Services. He is also currently in the process of obtaining his Doctorate in Business Administration.

He currently serves on the State Board of Directors for the ACLU (American Civil Liberties Union), National Board of Directors for SENG (Supporting Emotional Needs of the Gifted), and the Fire and Police Commission for the City of Howard, WI.