

For Immediate Release

Tuesday, July 21, 2026

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Consolidated Construction Announces Next Phase of Leadership Transition

Employee-owned builder advances next generation of leadership through a carefully planned transition years in the making.

APPLETON, Wis. - Consolidated Construction Co., Inc. is pleased to announce the promotion of Gene Schleusner to President and Brian Gebauer to Chief Operating Officer, marking the next phase of the company's leadership model designed to ensure continuity, stability, and continued growth for the employee-owned construction firm.

The promotions come as current President Pam Talavera and CEO John Schneider prepare for their retirement at the end of 2026. While their retirements represent the culmination of decades of leadership and service, the transition has been intentionally planned over several years as part of Consolidated's ongoing commitment to organizational strength and succession readiness.

As a company that has evolved through multiple generations of leadership, Consolidated has long recognized that successful transitions are built through preparation, mentorship, and the deliberate development of future leaders. The company's employee ownership structure and deep leadership bench have helped create a framework that supports orderly transitions while preserving the culture, relationships, and values that have defined the organization.

"One of the greatest responsibilities of any leader is preparing the next generation to succeed," said Pam Talavera, President of Consolidated Construction. "This transition has never been about replacing people; it's about building continuity. Gene and Brian have earned the trust and respect of our employees, customers, and industry partners through years of leadership and commitment to our mission. I couldn't be more confident in the future of Consolidated."

In his new role as President, Schleusner will continue leading the strategic direction of the company, while fostering growth, strengthening customer relationships, and advancing

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Consolidated's vision for the future. Having served in executive leadership positions for many years, he has played a significant role in the company's culture, business development efforts, and long-term planning.

"The strength of Consolidated has never rested with one individual," said Schleusner. "It comes from a diverse, talented team and a strong culture. This transition reflects years of preparation and a commitment to ensuring continuity for the more than 100 families who depend on this company. I'm honored to build on the strong foundation that's been created and help lead Consolidated into its next chapter."

As Chief Operating Officer, Gebauer will oversee day-to-day operations and help lead the execution of the company's strategic objectives. Throughout his over twenty year tenure with Consolidated, he has been instrumental in managing complex projects, developing operational talent, and driving the high standards of performance that define the company's selling proposition.

Although Talavera and Schneider will retire from their day-to-day responsibilities at the end of the year, both will remain involved through board leadership roles, helping ensure a smooth transition while providing continued guidance and support.

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About Consolidated Construction

Consolidated Construction Co., Inc. is based in Appleton, Wisconsin and Bismarck, North Dakota. and serves customers in the industrial, manufacturing, education, commercial, retail, multi-family, and healthcare markets. Our project delivery model has resulted in national awards for design/build ingenuity and cost reduction, while maintaining a commitment to relationships, integrity, and delivering a quality experience for every customer. Project information and company history can be viewed at 1call2build.com.