

PRESS RELEASE

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Announcing the 2026 Wisconsin Titan 100 Recipients

Titan CEO, headline sponsors Associated Bank and Wipfli LLP, and Orthopedic & Sports Medicine Specialists (OSMS) are pleased to announce Sandy Fragale, CEO of OSMS, as a <u>2026 Wisconsin Titan 100 Honoree</u>.

The Titan 100 program recognizes Wisconsin's Top 100 CEOs & C-level executives. They are the area's most accomplished business leaders in their industry using criteria that include demonstrating exceptional leadership, vision, and passion.

This year's Titan 100 embody true diversity of Wisconsin's business landscape. Representing construction, manufacturing, marketing & advertising, insurance, hospital & health care, higher education, information technology & services, and non-profit sectors, among others. **Collectively, the 2026 Wisconsin Titan 100 and their companies employ over 64,000 individuals and generate over \$14 billion in annual revenues.**

"Wisconsin's Titan 100 are redefining business with vision and purpose, setting new standards for growth, innovation, and impact. These trailblazing leaders inspire transformation across industries, uplift communities, and drive meaningful change. We proudly celebrate their legacy of excellence and unwavering commitment to shaping a brighter future for all," says Jaime Zawmon, President of Titan CEO.

Sandy credits her success to the belief that the culture in any organization is what will make it successful. She believes that helping foster a positive culture at OSMS is the single most important thing she does. Under her leadership for the past 20+ years, OSMS has grown from 16 employees and five physicians with one clinic in Green Bay, WI, to over 400 team members and 41 physicians and clinics in Green Bay, Neenah, Oshkosh, and Marinette.

Sandy also believes in giving back; She's been part of numerous boards and organizations. In the past, Sandy was on the YWCA board and The Arthritis Foundation board. Currently, Sandy is on the YMCA Fox Cities and Northeast Wisconsin Big Brothers Big Sisters boards. For nearly 16 years, Sandy was a Big Sister with Big Brothers Big Sisters of Green Bay.

"Titan 100's demonstrate exceptional passion and influence in their field. My passion, and the driving force of OSMS, is to positively influence the state of healthcare and provide our community members across Northeast Wisconsin with high-quality, affordable healthcare. I am truly honored to be recognized as a 2026 Titan 100, where I have the opportunity to share how I have been translating my visions into meaningful outcomes over the past 20 years," describes Sandy Fragale.

This year's honorees will be published in a limited-edition Titan 100 book and profiled exclusively online. They will be honored at the annual awards ceremony on January 29th, 2026, and will be given the opportunity to interact and connect multiple times throughout the year with their fellow Titans.

"On behalf of everyone at Associated Bank, we congratulate all the Titan 100 winners. It's an honor to recognize this exceptional group of Wisconsin leaders whose vision and impact strengthen our communities. Your accomplishments have been distinctive, and your acknowledgment as a Titan is truly deserved" says Jayne Hladio, 2025 Wisconsin Titan 100 Hall of Fame honoree and President at Associated Bank.

About Orthopedic & Sports Medicine Specialists

Orthopedic & Sports Medicine Specialists (OSMS) is a physician-owned orthopedic, sports medicine, rheumatology, and pain management practice with clinics in Green Bay, Marinette, Neenah, and Oshkosh, serving northeast Wisconsin and Upper Michigan. Services at OSMS include hip, knee, and shoulder care; hand and wrist care; foot and ankle care; sports medicine; work-related injuries; fracture care; spine care; pain management care; and rheumatologic care. Recognized as the best orthopedic/sports medicine clinic in the Green Bay Area, OSMS has one of America's Best Ambulatory Surgery Centers for three consecutive years in a row by Newsweek, along with one of the Best Ambulatory Surgery Centers for Orthopedics in the United States 2024-2025 by U.S. News & World Report and also offers MRI, lab services, infusion therapy and bone density screening.

Visit Osmsgb.com for more information.