

A MARKET LEADER IN BENEFITS ADMINISTRATION

TASC provides expert third-party administration and compliance for a wide variety of integrated employee benefits offerings. Employers are able to create a comprehensive, compliant, and attractive benefits platform for their employees that provides accessibility, flexibility, and peace of mind.

Our expansive capabilities and broad reach stretch across the entire country to accommodate businesses of any size, in any market, anywhere.

Private | Public | Non-Profit



UNIVERSAL BENEFIT ACCOUNT® OFFERINGS

Choose from an "endless aisle" of benefit accounts (tax-advantaged and non) that help your employees save money and offer innovative tools to conveniently enroll and manage each account - all on one platform.

FSA*

Healthcare FSA and Dependent Care FSA Premium Only Plan (POP)
Limited-Purpose Healthcare FSA

Transit and Parking Accounts HSA

 HRAs^* (FHRA, ICHRA, EBHRA, QSEHRA)

Education Accounts, Fringe Accounts, and Wellness Accounts

*Includes Audit Guarantee (exclusive to TASC)

We also offer a variety of HR outsourcing solutions that provide hassle-free administration and compliance:

PayPath (Payroll Services Administration)

GiveBack Accounts (Workplace Giving Administration)

COMPLIANCE SERVICES

Shift the burden of complex administration and liability to a trusted expert who knows how to navigate all regulatory and legislative requirements to ensure your benefit plans are compliant with the law.

ACA Employer Reporting

ERISA Compliance

Medicare Part D Notices (sold with/without TASC ERISA)

PCORI Compliance (sold with/without TASC ERISA)

HIPAA Compliance

Form 5500 Preparation

Non-Discrimination Testing

COBRA Administration & Compliance

FMLA & EFMLEA Administration & Compliance

Retiree Billing

Dependent Eligibility Verification (NEW)



WHY CHOOSE TASC?

At TASC, we serve our clients in a manner that is unique to the benefits industry, with personalized service, flexible benefits options, and cutting-edge technology. This coincides with our vision to be a high-performance, engaged, and community-minded workforce.

UNIQUE LEVEL OF ADMINISTRATION

Our ongoing commitment to serving our Clients is what sets us apart from the competition. That commitment includes:



A long-term, value-oriented approach. TASC is a family-owned business with roots in the rural Midwest. Since 1975, TASC has grown to a national administrative service company with annual revenue of 50 million dollars. Even with our size we hold fast to our genuine concern for our customers, our employees, and our representatives.



A commitment to low operating expenses. This keeps our fees low and makes our services affordable for employers excluded by other administrators.



A dedication to customer service excellence. We offer a level of customer service that is unparalleled in the industry with certified and experienced representatives who put our customer needs first.



An endorsement of technology. Internet and mobile technologies are integral to the unrivaled accessibility and speed at which TASC serves our clients, and supports the ease-of-use that our customers depend on.

SUSTAINABLE COMPANY GROWTH

After more than 45 years of successful business, we remain steadfast into the future with a primary focus on our customers and their confidence in TASC. Our commitment to continued growth and innovation in order to raise the level of our services and stay ahead of the industry is a promise we can deliver.

We're an award-winning TPA you can count on

- Over 45 years of industry experience and growth
- National market coverage with over 1,200 employees in 70 U.S. cities
- Multiple distribution channels
- Service transparency and accountability
- Compliance expertise with industry-exclusive Governmental Affairs Staff
- Competitive and simplified pricing
- Multiple awards received for benefits administration, innovation, and philanthropy

VALUE OF UNIVERSAL BENEFIT ACCOUNT®

- **Endless Aisle:** Over 50 benefit accounts available + 8 feature account options
- Highly Configurable: Employers create a benefits program their way with ability to easily change/add accounts at any time.
- **One Platform:** One fee, one invoice, one website, one onboarding and more for multiple TASC plans.

INNOVATIVE PARTICIPANT FEATURES

- **TASC Card**: Convenient access to available account funds at the point of purchase; no card shut-off.
- **MyCash***: Cash account on TASC Card for where reimbursemens are deposited and accessed.
- **TASC Mobile App:** Access benefit accounts, request a reimbursement, lookup an eligible expense.
- **Web Portal:** Fully-integrated to easily manage all TASC accounts online in one place.
- Daily Claims Processing and Auto-Substantiation: 12-hour payment turnaround with MyCash deposit 24-hour payment turnaround with bank direct deposit



